

## **Safe-Guarding Policy**

Guernsey Cricket is committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience.

We do this by:

- 1) Putting things in place**
- 2) Having the Right People in Place**
- 3) What do you do if you have a concern?**
- 4) Cricket Specific Guidance**

### **1) Putting things in place**

We recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.

We ensure individuals working within Guernsey Cricket at, or for, a Club provide a welcoming, safe, and fun experience for children.

We provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns about possible suspected child abuse/neglect, and/or about poor practice.

We require all involved in Guernsey Cricket at any level to understand and implement the Guernsey Cricket Safe-Guarding Policy.

We ensure all individuals working within cricket at, or for, the club are recruited and appointed in accordance with GCB guidelines and relevant legislation.

### **2) Having the Right People in Place**

Ensuring each Club has appointed contacts and, ensuring they attend training modules required by the GCB and, who shall be the first point of contact for parents, children and volunteers/staff within the club.

They will also act as the main point of contact within the club for the Safeguarding Team and, as the main point of contact within the Club for relevant external agencies in connection with child

safeguarding.

They will ensure correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

### **3) What do you do if you have a concern?**

We ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

We ensure access to confidential information relating to child safeguarding matters, is restricted to those who need to know, in order to safeguard children – including the Club contacts and the appropriate external authorities, as specified within GCB child safeguarding procedures.

### **5) Cricket Specific Advice**

We ensure all individuals working within cricket at, or for, a Club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the GCB, and the Club.

We ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the “Safe-Guarding Policy” applies to them

## Pledge

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Report any concerns in relation to a child, following reporting procedures laid down by the GCB